

Immigration Equality ~ Business Coalition Manager

Position Location: New York City or Washington, DC

Immigration Equality & Immigration Equality Action Fund are recruiting a dynamic, committed professional to manage our growing Business Coalition.

Immigration Equality, a national non-profit organization with offices in New York City and Washington, DC, is the leading organization dedicated to winning equal immigration rights for lesbian, gay, bisexual, transgender (LGBT), and HIV-positive people. In 2009, the Immigration Equality Action Fund was created to engage individuals and multinational corporations in federal legislative advocacy for LGBT and HIV+ immigrants and their families.

The Business Coalition for the Uniting American Families Act is a group of global businesses calling on Congress to pass the Uniting American Families Act, a bill that would provide equal immigration rights to LGBT couples. Nearly 20 multinational businesses have already joined the Coalition.

The manager will recruit additional companies to join the Coalition, deepen the engagement of existing members, and collaborate with the Policy and Development teams to plan the Coalition's growth. S/he will build relationships with a range of stakeholders in each corporation, including Government Relations, Corporate Social Responsibility, Diversity and Human Resources, and LGBT employee resource groups.

Necessary skills and qualities include:

- Experience in a large corporation, including first-hand knowledge of emerging trends in CSR, Diversity, and Government Relations. Experience working with corporate Employee Resource Groups and external conveners like Out & Equal and HRC's Workplace Project.
- Knowledge of business immigration issues, within corporations and through collaborative efforts including Compete America and TechNet.
- Ability to build and maintain relationships with diverse people and business organizations.
- Excellent verbal communication and ability to present in a personable, professional, and engaging manner
- Strong personal initiative, self-motivated, with excellent attention to detail and a commitment to follow-through
- Passion for LGBT and immigration rights

Qualifications:

- Bachelor's degree required; MBA preferred
- Experience working for companies on Corporate Social Responsibility (CSR) and/or demonstrated fundraising success working with corporate partners

This full time position reports directly to the Executive Director.

Salary & Benefits: Commensurate with experience. Excellent benefits including health, dental, vision, and employee retirement plan.

Immigration Equality is an affirmative action employer: people of color and immigrants are strongly encouraged to apply.

To apply: Submit a detailed cover letter and resume with Business Coalition Manager in the subject line to jobs@immigrationequality.org. No phone calls.

3/8/11--\$25 for netimpact.org post