



Job Announcement

Position:	Southeast Immigrant Rights Network Regional Organizer
Type:	Full-time salaried
Based in:	Nashville
Reports to:	Organizing Director
Salary:	Based on experience

About the organization:

The Tennessee Immigrant and Refugee Rights Coalition (TIRRC) is a statewide, immigrant and refugee-led collaboration whose mission is to empower immigrants and refugees throughout Tennessee to develop a unified voice, defend their rights, and create an atmosphere in which they are recognized as positive contributors to the state. In partnership with other immigrant rights organizations in the South, TIRRC co-coordinates the Southeast Immigrant Rights Network (SEIRN), a collaboration that seeks to build just and inclusive communities throughout the region by supporting immigrant organizations, fostering regional collaboration and peer exchange, strengthening alliances within the progressive movement, and facilitating joint analysis and action on issues of common concern.

Position summary:

SEIRN is seeking a full-time organizer to coordinate regional coalition building efforts. The primary short-term goal of this position is to engage SEIRN's member organizations in key states in a regional campaign to stop the spread of Arizona copycat and other anti-immigrant legislation. The long-term goals are to develop the network's organizing and communications infrastructure, and to build the capacity of member groups and strengthen their work at the state and local levels. This position will be based in Nashville and will require frequent travel as well as some evening and weekend hours.

Core responsibilities:

- Maintain regular communications with the steering committee and 3-5 working groups; during the legislative session, coordinate bi-weekly calls for working groups to share updates and opportunities for action; coordinate monthly calls for the steering committee to develop strategy and set overall direction for the network.
- Reach out to recruit new member organizations, especially from states with moving legislation.
- Act as a "circuit rider" to deliver training and other resources to coalitions organizing against legislation in their states, engaging other staff and outside expertise as needed.
- Revamp website and establish online space to share resources (talking points, sample press releases, etc); send bi-weekly e-updates and action alerts.
- Conduct mainstream and social media on the regions efforts to move proactive legislation and stop anti-immigrant legislation
- Coordinate mobilization support for SEIRN member organizations
- Coordinate requests for financial support from member groups to amplify the effect of local mobilizations.

- Work with member groups to plan content and logistics for a post-legislative session convening in early June, as well as 1-2 additional gatherings throughout the year.

Ideal qualifications and qualities:

- Strong commitment to SEIRN's goals of building a powerful voice for immigrants and refugees in the South
- Understanding of the issues and policies that affect immigrant rights, especially in the South
- Minimum of three years community organizing; direct action, political organizing or campaign experience a plus
- Experience facilitating group discussions, giving public presentations and coordinating events
- Ability to work well in a diverse setting; strong interpersonal, communication, and team-building skills
- Ability to prioritize and be accountable to work plans, supervisor check-ins, organizing team and staff meetings, and long distance supervision
- An entrepreneurial learning orientation and an ability to embrace and incorporate direct feedback
- Willingness to travel and work flexible hours, including some evening and weekends; full-time access to a car
- Bilingual English-Spanish strongly preferred

Application process:

To apply send a cover letter and a resume to Katie Vasquez at katie@tnimmigrant.org. Applications will be accepted until the position is filled.